# Amy E. Sable

# **Partner**

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Amy is a partner in the firm's Corporate & Business Law, Real Estate & Lending and Employment Law practice groups. A seasoned professional with nearly 30 years of experience, Amy brings a breadth of knowledge offering personalized, collaborative legal advice to small and mid-sized privately held businesses in all areas of corporate law, contract law, commercial business transactions and employment law. Her practice is primarily focused on helping clients in the areas of entity formation and start-up counseling; mergers, acquisitions, and reorganizations; and financing transactions. She also provides general corporate counseling to clients, including advising clients on corporate governance and employment law matters, contract drafting and providing outside general counsel services to emerging and established business entities.

In addition, Amy has served as counsel to receivers in receivership matters involving commercial real estate assets. She also serves as special counsel to municipal clients with respect to oil and gas matters, including oil and gas leasing and oil and gas ordinance drafting and adoption.

Previously, Amy was a founding member of Sable and Sable, LLC, a successful, community focused law firm that assisted clients for over seven years. Prior to that, she worked as an in-house attorney for Development Dimensions International, Inc., a closely-held, mid-sized global corporation, and was an associate at a Pittsburgh-based Am Law 100 law firm.

Amy resides in Pine Township with her husband, their two children, her nonagenarian father, and a miniature dachshund. She is an avid gardener, baker of the world's best chocolate chip cookies (as voted by her children), and enjoys hiking in the White Mountains of New Hampshire or spending the day at Jones Beach on Long Island when her schedule allows.

## **Capabilities**

- Corporate & Business Law
- Employment Law
- Real Estate & Lending



### **Representative Matters**

- Business Transactions
  - Counsel to seller in a \$17,000,000 sale of medical practice assets to private equity investors
  - Counsel to seller in the sale of \$25,000,000 in stock and reorganization of business structure
  - Counsel to buyer in the acquisition of assets of an established home improvement business
  - o Counsel to buyer in the acquisition of assets of an established online media entity
  - Counsel to business owners in a restructuring transaction involving five business entities
- General Corporate Representation
  - Regularly provides legal counsel regarding entity formation, entity structure and general business start-up advice to clients across all business sectors with a niche practice in representing dental practices
  - Represents entities in financing transactions with private lenders and financial institutions
  - o Counsels clients on corporate governance issues
- Employment Law
  - Negotiates and drafts employment agreements for both employers and employees
  - o Negotiates and drafts independent contractor agreements on behalf of hiring entities
  - o Prepares and updates Employee Handbooks and Policy Manuals on behalf of employers
  - Negotiates and drafts severance agreements on behalf of employers and employees
- Municipal, Real Estate, and Mineral Rights
  - Represents property owners and serves as special counsel to municipalities in oil and gas matters including leasing and severance of mineral rights from surface rights
  - Special counsel to municipalities in zoning and land use ordinance drafting, public presentation and approval
  - o Represents developers in zoning ordinance text amendment requests
  - Represents property owners in private road dedication matters and in preparation of private road maintenance agreements

#### **Awards & Honors**

- Included in The Best Lawyers in America® for Real Estate Law
- Team Heroz Award, Development Dimensions International, Inc.
- Ronald D. Ecker Memorial Award in Client Counseling, University of Pittsburgh School of Law
- Minerva and Emil Novak Prize in Government and Law, Lafayette College



## **Professional/Community Involvement**

- Allegheny County Bar Association
  - o Corporate, Banking and Business Law Section
  - Labor and Employment Law Section
- Pennsylvania Bar Association
  - o Business Law Section
  - o Labor and Employment Law Section
  - Municipal Law Section
- Council Member, Borough of Franklin Park, December 2007 to July 2015 (Council President January 2010 to July 2015)
- Planning Commission Member, Borough of Franklin Park, January 2006 to December 2007
- Board Member and Board Secretary, Susan G. Komen for the Cure, Pittsburgh Chapter, 2005 2008

#### **Bar Admissions**

Pennsylvania

#### **Court Admissions**

• U.S. District Court for the Western District of Pennsylvania

#### **Education**

- J.D., University of Pittsburgh School of Law, 1994
- B.A., Layfayette College, 1991

## Writing/Speaking

• Panel speaker, ICSC OKIMP Retail Development & Law Symposium, Columbus, Ohio, "Corporate Transparency Act – What it is and What to Expect" March 1, 2024.

