

# Beth A. Slagle

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## Of Counsel

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Beth A. Slagle is a business attorney at the law firm of Meyer, Unkovic & Scott LLP where she maintains an active and varied practice focused principally on employment law, business disputes, insurance coverage and entrepreneurs.

Her employment law practice involves the representation of employers in a myriad of employment related issues which include employment contracts, discrimination issues and investigations. Over the past 30 years, she has also been involved in and pursued numerous insurance coverage claims which has translated directly into the recovery of millions of dollars for many companies, including more than \$100,000,000 for a single corporate client.

In addition, she has dedicated a significant amount of her practice to assisting female-owned companies in business formation and executing strategic solutions for a myriad of business issues. Over the years, she has represented and counseled numerous entrepreneurs and new ventures, assisting them with business and operational issues. Ms. Slagle is the Chair of the Insurance Coverage Litigation Practice Group, Co-Chair of the MUSolutions Practice Group, and Co-Chair of the Diversity Committee.

## Capabilities

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- Insurance
- Employment Law
- Litigation
- MUSolutions

## Representative Matters

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- Represents entities and individuals in a variety of insurance coverage claims related to: comprehensive general liability, directors and officers, errors and omissions, primary, excess, and umbrella insurance; business; homeowners; life and health; disability; and employment practices liability insurance. Represents entrepreneurs and start-ups with legal and operational issues.
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ATTORNEYS AT LAW

- Conducts internal investigations for employers, as well as counseling, drafting, and litigation in matters involving employment agreements, restrictive covenants, separation agreements, workplace violence, discrimination, harassment, wage and pay, and hiring and firing decisions.
- Counseling and trial experience in business-related disputes, including claims for breach of contract, fraud, negligence, post-employment restraints, covenants not to compete, and the UCC.

## Awards & Honors

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- Named a Woman of Influence by the "Pittsburgh Business Times" in 2024
- Included in The Best Lawyers in America® for Commercial Litigation, Employment Law - Individuals, and Insurance Law
- Selected to the Pennsylvania Super Lawyers® List
- AV Preeminent® Rating from the Martindale Hubbell Peer Review Rating Program
- Firm was a finalist for the PHRA Diversity & Inclusion Award based on the Kindness Card Project, 2019
- Inducted into the Allegheny County Bar Foundation Fellows
- Inducted into the inaugural class of Crestview High School's Hall of Fame, 2010
- Women & Girls Foundation "Art of Justice: Women Shaping the Law event" Awardee, 2009
- YWCA Greater Pittsburgh "A Tribute to Women" Awardee, 2008
- ATHENA Award, Finalist, 2005
- Pittsburgh Business Times "Fast Tracker" Awardee, 2004

## Professional/Community Involvement

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- Allegheny County Bar Association, Member
- Pennsylvania Bar Association, Member
- 412 Food Rescue, Chair, Board of Directors
- Chatham University's Center for Women's Entrepreneurship, Advisory Council
- Grounded Strategies, Executive Committee/Secretary, Board of Directors
- Pennsylvania Watercolor Society, Member, Board of Directors
- Women's Center & Civil Law Project, Member, Board of Directors
- Handmade Arcade, Member, Board of Directors
- Launched the Kindness Card Project, an initiative by the Firm to spread kindness through the creation of hand painted cards, proceeds of which benefit 412 Food Rescue.
- Chatham University's Women's Small Business Development Center, Advisory Council
- Founded BizChicks, a non-profit focused on providing education, guidance, and resources to professional women, (2005-2012)
- Involved in numerous other community-based nonprofits as a board member and volunteer
- Taught Zoom Watercolor Classes during the pandemic and continues to teach a variety of classes throughout the year

## Bar Admissions

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- Pennsylvania



## Court Admissions

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- U.S. District Court for the Western District of Pennsylvania
- United States Court of Appeals for the Third Circuit
- Pennsylvania Supreme Court

## Education

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- J.D., University of Pittsburgh School of Law, 1990
- B.S., Business Administration, Youngstown State University, 1987

## Writing/Speaking

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- "Employers Must Prepare for New Pennsylvania Tipping Regulation," *MUS Client Alert*. May 9, 2022.
- "You Don't Know Who You Don't Know," Co-Presenter, 2011 Carnegie Mellon University/TiE Global Entrepreneurs Base Camp, October 1, 2011.
- "Networking Basics for Female Professionals," Presenter, HDH Group, September 16, 2011.
- "Employment Law Update: When Employees Can and Can't Talk Politics at Work," *MUS Client Alert*. October 26, 2020.
- "Webinar: Legal Considerations for Business Reopening," Co-Presenter, Chatham University's Center for Women's Entrepreneurship, June 23, 2020.
- "Insurance and COVID-19: Do Business Insurance Policies Cover COVID-19 Losses?" *MUS Client Alert*. March 27, 2020.
- "COVID-19 Employment Law Update: Families First Coronavirus Response Act," *MUS Client Alert*. March 20, 2020.
- "COVID-19: Update & Mitigation of Employment Law Risks," *MUS Client Alert*. March 16, 2020.
- "Insurance Law Client Alert: Coronavirus and Your Commercial Insurance Policy - What You Need to Know," *MUS Client Alert*. March 11, 2020.
- "Implicit Bias," Presenter, Client, May 22, 2019
- "Legal Basics Bootcamp," Presenter, Founder Institute, Pittsburgh Chapter, March 9, 2019
- "Implicit Bias," Presenter, Client, March 27, 2019
- "Understanding Implicit Bias," Presenter, Pittsburgh Technology Council, April 11, 2019
- "Understanding Generational Diversity," Presenter, Meyer, Unkovic & Scott, April 25, 2019
- "Business Insurance Basics," Presenter, Institute for Entrepreneurial Excellence, October 23, 2019
- "Understanding Implicit Bias," Presenter, Meyer, Unkovic & Scott, December 12 & 13, 2019
- "Pittsburgh's Paid Sick Leave Rule Upheld by PA Supreme Court," *MUS Client Alert*, July 19, 2019.
- "Independent Contractors & Insurance," Presenter, Institute for Entrepreneurial Excellence, September 19, 2018.
- "Basic Business Insurance", Presenter, Meyer, Unkovic & Scott, March 14, 2018.
- "Legal Basics Bootcamp," Presenter, Chatham University Women's Business Center, April 3, 2018.
- "Workplace Violence," Presenter, Client, April 7, 2018
- "Insurance and Indemnification," Presenter, Chatham University Women's Business Center, May 10, 2018



- Featured presenter at Chatham University's Center for Women's Entrepreneurship's "Minimizing the Risks of Liability in Your Business" on May 10, 2018.
- "WorkZone: We still haven't figured out how to be ourselves on social media, without risky problems on the job," *Pittsburgh Post-Gazette*, February 5, 2018.
- "MUS Employment Law Workshops: Sexual Harassment," *MUS Client Alert*, January 9, 2018.
- "Implicit Bias: The Best Ways to Combat It," *The Legal Intelligencer*, June 27, 2017.
- "Implicit Bias," Presenter, PLAA, February 28 and March 22, 2017.
- "Implicit Bias," Presenter, Meyer, Unkovic & Scott, December 14, 2016.
- "Legal Basics Bootcamp," Presenter, Chatham University Women's Small Business Development Center, September 22, 2016.
- "New EEOC Reporting Requirements to Ensure Equal Pay," *MUS Client Alert*, March 10, 2016.
- "Companies Have Growing Employment Liability for Temporary Workers," *MUS Client Alert*, January 12, 2016.
- "New Pittsburgh Ordinance Will Require Employers to Offer Paid Sick Leave," *MUS Client Alert*, August 6, 2015.
- "You Can't Stop the Tweet," *MUS Client Alert*, November 29, 2014.
- "Business Workshop: Protect Employees Abroad," *Pittsburgh Post-Gazette* Business Workshop, October 21, 2014.
- "Business Workshop: Workers' Comp for Telecommuters," *Pittsburgh Post-Gazette* Business Workshop, August 26, 2014.
- "Severance Agreements May Go Too Far," *Western Pennsylvania Healthcare News*, June 13, 2014.
- "Employees Must Receive Compensation for Signing Non-Competes," *PHRA Perspectives Magazine*, June 10, 2014.
- "Social Media Mistakes Can Breach Employment Agreements," *The Legal Intelligencer*, May 6, 2014.
- "Employment Law Highlights," Presenter, Sewickley Nonprofit Consortium, March 20, 2014.
- "Telecommuting Employees Increase Employers' Liability," *The Legal Intelligencer*, January 28, 2014.
- "Employees Working from Home Increases Employer's Liability," *Western Pennsylvania Healthcare News*, January 21, 2014.
- "Have Employees Working from Home? Beware!" Co-Presenter, October 29, 2013.
- "Narrowing the Generation Gap: Issues Facing Multigenerational Law Firms," Co-Presenter, ACBA Bench Bar Conference, June 2013.
- "Workplace Violence a Growing Problem in Healthcare Industry," *Western Pennsylvania Healthcare News*, Issue No. 3, 2013.
- "Consider Insurance to Protect Business against Incidents," *Pittsburgh Business Times*, May 17, 2013.
- "NLRB Limits Confidentiality Agreements," *Western Pennsylvania Healthcare News*, Issue No. 7, 2013.
- "Businesses Need to Protect against Employee Fraud," *Pittsburgh Business Times*, September 6, 2013.
- "If Obesity is a Disease, Is It Also a Disability?" *Western Pennsylvania Healthcare News*, September 28, 2013.
- "Facebook 'likes' are Protected Free Speech," *Western Pennsylvania Healthcare News*, Issue No. 12, 2013.



- “Business Workshop: Self-employed can’t get unemployment,” *Pittsburgh Post-Gazette*, February 11, 2013.
- “Drafting Effective Indemnification and Insurance Clauses in Commercial Contracts,” Co-Presenter, Western PA Assoc. of Corporate Counsel, January 28, 2013.

