

Richard T. Kennedy

Of Counsel

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Richard Kennedy has 45 years of legal, consulting, and administrative experience in all aspects of employee benefits and deferred compensation. He has worked with private and public sector employers and with all types of pension, profit sharing, and welfare plans. Since 1996, his practice has focused on multiemployer defined benefit pension, defined contribution annuity, welfare, and apprenticeship plans.

Capabilities

- Employment Law & Employee Benefits

Representative Matters

- Advising sponsors and administrators on the tax and compliance requirements for the establishment and operation of employee benefit plans.
- Drafting and interpreting plan documents, amendments, trust agreements, and summary plan descriptions.
- Counseling fiduciaries on investments and negotiating and drafting investment agreements.
- Advising administrators on eligibility and payment of benefit issues, including denials, taxation, and qualified domestic relations orders.
- Representing plans and fiduciaries before governmental agencies and resolving operational and document failures.
- Representing multiemployer pension plans on withdrawal liability assessments and reviews.
- Planning and advising on plan and business transactions.

Awards & Honors

- Included in The Best Lawyers in America® for Employee Benefits (ERISA) Law

Professional/Community Involvement

- Allegheny County Bar Association, Member
- International Foundation of Employee Benefit Plans, Member

Bar Admissions

- Pennsylvania



Court Admissions

- U.S. District Court for the Western District of Pennsylvania

Education

- J.D., University of Pittsburgh School of Law, 1977
- M.P.A., Ball State University, 1980
- B.S., Ball State University, 1973

Writing/Speaking

- “Apprenticeship and Training Funds,” Co-author, Trustee Handbook, 8th Ed., International Foundation of Employee Benefit Plans, 2017.
- Speaker, “New Obligations for Plan Fiduciaries and Service Providers,” 57th Annual Employee Benefits Conference, IFEBP

